

!"#\$%&'()*(+, ' +-. /01*

2-3)(-+'0*)4*5')0*-0*\$' .)\$%' +*)' *3#+ ' *%&' *7\$8. %7*\$' 3#\$9:!. #-(%-(; *-0*3/% *
)' %\$8*#(+* .)' %\$8*-0*#*0. ' #9-(; * .-7%/ '\$' <1* =-0*0%#%' 3' (%' (7#. 0/>#%' 0*#*?/' 0%-) (*@&-7&*#�*
. >#; /' +*#%\$-0%0*' 6' \$*0-(7' *>#(; /#; ' *-(%&' *4)\$3*)4*@\$-%%' (*083A)>0*#@#0*+-0%-(; /-0&' +*4\$) 3*
. -7%)\$-#>-3#; ' 0B*&)@*#\$' *%&' *6-0/#>#(+*6' \$A#>#%\$0*#>9' *)\$*+-44' '\$' (%C*2-3)(-+' 0D*0%#%' 3' (%
%&#%*. #-(%-(; *-0* .)' %\$8*#(+* .)' %\$8*-0* . -7%/ '\$' *-3. >' 0*%&#%#%&' \$' *-0*0) 3' *0-3->#%\$-8*A' %@' ' (*
%&' *@\$-%%' (*-3#; ' *#(+*%&' * . -7%)\$-#>-3#; ' <' #-(%-(; *#(+* .)' %\$8*#\$' *0-3->#%\$-(*%&#%#%&' 8*#\$' *
A)%&*3' # (0*)4*1 E. \$' 00-(; *-+' #0*-(%&' *4)\$3*)4*-3#; ' 0*2-3)(-+' 0*+-6-+' 0*%&' *%@)4)\$30*-(%)*

+ ' 07\$-A' 0*#0%#%' *)4*\$' >#E#%.) (<*L/%*&)@@#0*#*08(%&' 0-0*)4*' %&)0*# (+. #%&)0*#7&-' 6' +-' (*

#(+*3#(*0/;;'0%%'(0-)(*#(+*3)6'3'(%*R)6'3'(%F*-&-7&*)77/\$0*)6'\$*-3'F7)(6'80%)*

%&'*6-'@'\$*%&'*.#00#;'*)4%-3'<P\$#3#4#7'0*#*0-3->#\$\$. \$)A>'3F*#>%&)/; &*-%0*3)+'**)4*

'E.\$'00-)(*-0*0.' '7&F*-&-7&*)77/\$0*)6'\$*#*.'\$-)+*)4%-3'<=>@*+)'0*#*+\$#3#%0%F*(-#*>-3-%+'*

(' @*(0-; &%0* @&->' %&' #/+-' (7' *)A0' \$6' 0*, ' +-. /0*-(#*(' @* <H(%&' *G' -\$' 0-#0*
07' (' F', ' +-. /00*. #%&)0*�*%/\$(' +*4\$) 3*. #00-) (#% '7) (7' \$(4)\$*%&' *7-%8*%) *7#\$' >' 00*@\$#%&<
, ' +-. /0*0#80*%)*G' -\$' 0-#0* @-%&'7' \$%#-(%8F!8)/#\$' *A>(+*-(*3-(+*#(+* #0*#0* @' >>#0* ' 8' 0F1*
A/%&' *>#% '\$0#80F!, *+' #0)7#0%#U%&' \$' *7) 3' 0*/.) (*3' *#@#(+ '\$-(; *)4%&' *0)/>T *H7)/>+*
\$/(*3#+f1!H*' *#+ ' #+>8'4' #0%&' *)>+0' '\$*&#+* ' 8' 0<1*=' *�*>)0%&-0*7' \$%#-(%8*#(+*&' *-0*
.>#; /' +*A8%&' *7/\$-)0-%8*#A)/%&-0*)\$-; -(<P-44' \$' (% *)\$*. ' \$0. ' 7%-6' 0'+ ' 3) (0%\$#%* *
&-0*4#>>4\$) 3*#(*#00/3' +*\$' 0. ' 7%#A>' *' %&)0%)*&-0*#7%/#>+' 0. -7#A>' *' %&)0<
G&\$)/; &*-' (%4-7#%-) (*@-%&*, ' +-. /00!;))+1*%&)0*#%&' *0#%\$%)4%&' *. >#8F%&' *
#/+-' (7' *#>0)*/(+' \$;)' 0*#+-07)6' \$8*#(+*#4#>>G&' *+\$#3#%-7*4#>>*)4*, ' +-. /0*7) (6' 80*
7' \$%#-(#A0%\$7%-+' #0* @&-7&*\$' *-(\$ \$(#>V' +%&\$)/; &*-' (%4-7#%-) (*#(+* E. '\$-' (7' *)4%&' *
4#>>1 0** #0%&' () (*07/>. %/\$' *7#(*->>/0%\$#%* *#*'' '\$-7' #(*.)>%-7#>-' #>F%&' *+\$#3#%-7*4#>>*)4*
, ' +-. /0*7#(7) (6' 8*2). &)7>' 007) 33' (%#\$8*#A)/%&' *&/3#(7) (+-%) (<G&' *(\$%/\$' *)4*
2). &)7>' 00

"#%&' (<5)\$('\$7)>/3(0*@\$' \$' %&-79' (' +%)^7)/(% \$#7%). %7#>->/0-) (0*# (+0)>+-48%&' *
#.. '#\$#(7' *)4*&' *A/->+-(; <H(%' \$. \$' %' + #A0%\$#7%>8F'\$ 4-(' 3' (%0*\$' -(4)\$7' +*1 %&' (00'.)>%7#>
-+' #>0<G&' *A#0' *)4*&' *A/->+-(; *@#0*+' 0-; (' +%)^A)@*0>; &%>8*/. @#\$+F7) 3. ' (0#%- (; 4)\$*&' *
#.. '#\$#(7' *)4*#0#; ; -(; 4#Z#+' F4-; /\$#%-6' >8*#++-(; 0)>+-%8*# (+7)\$ \$' 7%(' 00%)# (*-+' #>)*4*
1 %&' (-# (*; \$' #%(' 00<

2). &)7>' 0*++*()%7\$' #%' %&' *38%&*)4* , ' +-. /0F'A/%&' *@\$)%' * , ' +-. /0*(-*#@#8%&#%#
@)/>+\$. \$' 0' (%7) (4>7%0F0/; ; ' 0%?/' 0%) (0* ()% (' 7' 00#\$->8*7) (%#-(' +%&' *- (%&' *A#0-7*38%&B*
#*4)\$3*)4* .)' %7>7' (0' <[)\$' E#3. >' F* , ' +-. /007/\$0' *)4*&' *3/\$+' \$*)4*\#-/0*\$-) (-7#>8*
\$' -(4)\$7' 0*&-0*>#79*)4*9()@>' +; '*)4*&' *!%\$/%&<1* , ' +-. /0*7#>0*G' -\$' 0-#0*#4))>0&*A> (+*3# (*
@&' (* , ' +-. /0*+)' 0(0%/(+' \$0%#(+*&-0*)@(*A> (+(' 00<] 0' *)4*0). &-0%-7#%'+*3' %#. &)\$0*)4*
0-; &%# (+*A> (+(' 00*)4*9()@>' +; '*)4%\$/%&#++*0-; (-4-7#(7' *)%&' *4#>>*)4* , ' +-. /0F'/>%-3#%>8*
\$' -(4)\$7-(; *2). &)7>' 007) (7' . %0*)4* #(+* <G&' *0%)\$8*)4* , ' +-. /0*' 3A)++-' 0*

2). &)7>' 007) 33' (%#\$8*#A)/%&' *&/3#(*7) (+-%) (F' E. \$' 00' +%&\$)/; &*.)' %7>7' (0' *#(+*
>' \$#\$8*+' 6-7' 0<G&' *>4' *)4* , ' +-. /0F%&' *+07)6' \$8* &' *' (+/\$' 0F* 3A)++-' 0*%&-0*7) 33' (%#\$8<

2-3->#>8F%&' *' #\$\$\$&' ()(*-0*#* . '\$4' 7%' 3A)++-3' (%)4*&' *-+' #>0*-%\$' . \$' 0' (%0<H%-0*#*
7)3A-(#%)(*)4*#\$7&-%' 7%/\$' *#(+*07/>. %/\$' B*&-; &>8*\$' 4-(' +*#(+*. \$).)\$%-)(#%' <H%-0*#*%' 3. >' *
3)+-4-' +*-(%)#*3)(/3' (%\$' . \$' 0' (%

' E. \$' 00-) (<27/>. %/\$' *7#. %/\$' 0*# (+*. \$' 0' \$6' 0f'-(*3#\$A>' f*#*0-(;>' f*%\$# (0-%) \$8*3) 3' (%<L/%
0-(;>' *3) 3' (%0*7# (*#. . ' # \$*%) *0/ ; ; ' 0%*3) 6' 3' (%%&\$) / ; &*7&# \$7% \$-0%-7* .) 0-%) (- (; <
P\$#3#f7) 3.) 0' +*) 4*#0' ?/' (7' *) 4*3) 3' (%0f'+ . -7%0*3) 6' 3' (%# (+*7&# (; ' f0/7&*#0*
, ' +-. /0f'+-07) 6' \$8f*%&\$) / ; &%&' *0.) (%# (') /0f*3) 3' (%#\$8*3' +-/3*) 4*&/3# (*0. ' ' 7&<
G&' "" # \$%&' () (*\$. \$' 0' (%0*# (*%#% 3. %%) * . \$' 0' \$6' *# (+* E#>%# (*-+' #>*) 4* ; \$' #%(' 00<
l %&' (0f'0. >' (+) \$*#@#0%* 3.) \$#\$8f'A/%%&' *-+' #>*) 4* l %&' (0f' ; \$' #%(' 00*#@#0* ; \$# (%' +*%&' *
#. . ' # \$# (7' *) 4*0) >+-%8*# (+* . ' \$3# (' (7' *A8*\$' 4- (' 3' (%0f'Y/0%#0*#*3) 3' (%#\$8* .) 0' *0/ ; ; ' 0%0*
#* @&) >' *3) 6' 3' (%< , ' +-. /0* ->>/0\$#%# 0*%&' *4#>>*) 4* ; \$' #%(' 00f*#*787>' *) 4*7&# (; ' f*%&\$) / ; &*#
3' +-/3*%&#%-0*3) 6' 3' (%# (+*7&# (; '*-%0' >A<l 0*&-0%) \$8*�*0&) @ (f'l %&' (0f' ; \$' #%(' 00*#@#0*
%\$# (0-%) \$8f'# (+) (>8%&' *3) + -4-7#%) (*) 4*#. . ' # \$# (7' 0*7) />+' 3A' >>0&%* 3.) \$#> ; \$' #%(' 00*
@-%&*#0' (0' *) 4* . ' \$3# (' (7' <G&' *0.) (%# (') /0f*3) 3' (%#\$8*3' +-/3*) 4* +\$#3#* E. \$' 00' 0*#
. \$) 7' 00*) 4* + ' 7> (' f*%&' *>) 00*) 4* ; \$' #%(' 00f* @&-7&*�* . ' \$3# (' (%\$' >' 6# (7' *0)*>) (; *#0*
-(+ -6- + /#>0*# (+*0) 7- ' %-' 0*# \$' *!4#% ' +1%) *4#>>*